**BFNL Child Friendly  
Safety and Wellbeing Policy**

**🏉 Who Are We?**

The **Ballarat Football Netball League (BFNL)** runs football and netball competitions for kids and young people. We want everyone involved to feel **safe, respected, and supported**—whether you're playing, watching, coaching, or helping out.

**💖 Our Promise to You**

We promise to:

* Keep you **safe** while you play or train
* **Listen to you** and take you seriously if something worries you
* Make sure **everyone is treated fairly and kindly**
* Stand up against **bullying, discrimination, or abuse**
* Create a fun, welcoming space where everyone belongs!

**🧒🏽 Who This Is For**

This is for:

* All **kids and young people** involved in football or netball
* **Coaches, umpires, volunteers, and staff**
* **Clubs** that are part of the BFNL
* **Parents and families** who come to watch or support

**🗣️ Your Rights**

You have the right to:

* Feel **safe** at all times
* Be **included**, no matter your background or ability
* **Say what you think**, especially if something makes you uncomfortable
* Know how to **get help** if something isn’t right

**🤝 Inclusion for Everyone**

We welcome:

* **Aboriginal and Torres Strait Islander kids**
* Kids from **different cultures or languages**
* Kids with **disabilities or extra needs**
* Kids who might be having a tough time at home

We want everyone to feel **welcome, respected, and proud** of who they are!

**🚦Safe Adults & Good Behaviour**

All adults in the BFNL must:

* Be **kind, fair, and respectful**
* **Follow our rules** about how to behave with kids
* Have a special card (called a **Working with Children Check**)
* Do training to know how to help keep kids safe

**🙋 If Something Feels Wrong**

You can talk to us if:

* You’re feeling **unsafe or worried**
* Someone is being **mean, unfair, or inappropriate**
* You **see or hear** something that makes you feel uncomfortable

**Tell someone you trust**, like a coach, team manager, or the Child Safety Officer.

**📣 Who to Talk To**

If you have a problem, contact:

**👩 Gemma Murphy – Child Safety Officer**  
📧 Email: gemma@bfnl.com.au  
📞 Phone: 0401 152 906

**🧾 We Keep You Safe By:**

* Checking that all adults are **safe to work with kids**
* Teaching adults about **how to spot and stop harm**
* Making sure our clubs and events are **safe places to play**
* Asking kids for feedback to help us improve

**📢 What If I Make a Report?**

If you speak up:

* You will be **taken seriously**
* We will try to help you as best as we can
* You will **not get in trouble** for speaking up
* Everything will be kept as **private as possible**

**🔁 We Keep Checking**

We review our safety rules:

* Every **2 years**, or sooner if something serious happens
* To make sure we follow **the law and best practices**
* So that our League is always a **safe and happy place to play**

**💬 Remember:**

You have the right to feel **safe**, be **heard**, and **enjoy sport**.  
If anything doesn’t feel right, **speak up**—we’re here to help you.